

**BOARD OF EDUCATION  
NORTH BUTLER COMMUNITY SCHOOL DISTRICT  
TUESDAY, MARCH 31, 2026  
ALLISON MEDIA CENTER  
5:30 P.M.**

1. Call to Order
2. Approve Agenda
3. The initial proposal from the North Butler Education Service Association for the 2026-27 Master Contract
4. Terminate the Open Enrollment Agreement AND Prohibit the Student from Re-enrolling in the Receiving District (student is participating in open enrollment and defined as truant)
5. Approve Personnel Recommendations
6. Possible Closed sessions in accordance to the Code of Iowa 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided under the 1990 Code of Iowa 21.5(1)(i).
7. Discussion & Action on Staff Realignment Plan & Budget Reductions
8. Recommendation to Terminate Probationary Administrator Contract
9. Adjournment

**NORTH BUTLER COMMUNITY SCHOOL  
BOARD OF EDUCATION**

Special Meeting

March 31, 2026

A special meeting was called to order by Board President Ty Crawford-Miller at 5:30 p.m. in Allison Media Center. Board members present: Ty Crawford-Miller, Dan Engels, Sara Henrichs, Jordan Nolz and Heather Shook. Others present were Superintendent Bryan Boysen, Business Manager/Board Secretary Shellee Bartlett and 17 visitors.

Moved by Nolz, seconded by Shook, to approve the agenda. Carried unanimously.

The initial proposal from the North Butler Education Services Association was presented for the 2026-27 Master Contract.

Moved by Henrichs, seconded by Engels, to terminate the open enrollment agreement and prohibit Kali Blue from re-enrolling in the North Butler School District due to truancy. Carried unanimously.

Moved by Henrichs, seconded by Shook, to table item 5 personnel recommendations. Ayes: Henrichs, Shook, Crawford-Miller; Nays: Nolz, Engels.

Motion by Nolz, seconded by Engels, to approve the Superintendent Boysen's recommendations for the updated budget reductions of \$372,086 to include the following: 1.0 FTE Junior High Science/Social Studies Teacher, 1.0 FTE Curriculum Director, 2.0 FTE Elementary Teachers, 1.0 FTE Social Worker, offering online Spanish only 4 periods per day, sharing nurse 1 day per week, eliminate 1 bus route, discontinue insurance stipends (current staff receiving the stipend will continue to receive it), reducing all TLC contracts other than mentoring, only 2 coaches per varsity sport other than football. Roll call: Ayes: Nolz, Engels, Henrichs, Shook; Nays: None; Abstain: Crawford-Miller.

Motion by Henrichs, seconded by Shook, accept the Superintendent's recommendation to terminate the probationary administrator contract of Billie Buss, effective at the end of the 2025-26 school. Ayes: Engels, Nolz, Crawford-Miller, Henrichs, Shook; Nays: None.

Moved by Nolz, seconded by Engels, to adjourn at 5:55 p.m. Carried unanimously.

\_\_\_\_\_  
Board President

April 13, 2026  
Date

\_\_\_\_\_  
Board Secretary

April 13, 2026  
Date